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Quality, Environmental, and OHS Policy

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The management commits itself and its employees to perform all activities according to management systems. These are based on current legal requirements, ISO 9001, IATF 16949, ISO 14001, and ISO 45001, and the requirements of interested parties. The effectiveness and efficiency of the systems are regularly checked and evaluated through internal audits.

The goal is to standardize and continuously improve our processes in the interest of our partners. In this sense, SaarGummi Slovakia prioritizes product quality, customer interests, employee safety and health, environmental protection, resource conservation, operational equipment protection, and responsible conduct in the company's objectives. These guidelines are also transferred to our suppliers and service providers.

The zero-defect strategy is aimed at increasing the satisfaction of all interested parties with our products and services.

To meet product, project, and stakeholder requirements, the priority of systematic and timely planning of our activities is preventive measures to prevent errors, minimizing the likelihood of mistakes. For this purpose, it is necessary to improve the organization of all processes, technical processes, and thus the sustainable cost situation for the benefit of all stakeholders and the company.

Market information should be used for innovations of new and existing products for further development of the integrated management system (IMS). To ensure continuous improvement, regular agreement and monitoring of quality objectives are necessary.

Systematic monitoring of strategic, internal, and external performance indicators, indicators directly related to our stakeholders, allows us to continuously monitor the goals we have set and intervene in case of unsatisfactory trends during the year. This requires transparency in the company, which serves as an internal group benchmarking tool, provides insight into customer satisfaction, and highlights the effectiveness and sustainability of management systems. Additionally, the effectiveness of management systems is regularly evaluated and improved through audits.

We rely on responsible, knowledgeable, and experienced employees. Before handing over our work results/products, we critically check them.

We learn from mistakes and seek advice/support. At the same time, we commit to the principle of continuous improvement, also regarding the environmental and energy management system, environmental and energy efficiency, and health and safety.

We apply responsible handling of products at all stages of the life cycle from development, production, energy consumption, transportation, customer application to disposal. In all activities, we comply with obligations, applicable legal regulations, and regulatory requirements in all relevant topics in the areas of quality, environment, energy, and occupational health and safety.

We are committed to systematically reducing emissions, energy consumption, and waste associated with the development, production, distribution, use, and disposal of our products, considering economic aspects.

We regularly check internal performance to minimize damage and losses due to quality deviations and environmental, energy or safety issues.

We create a healthy and safe working environment and develop and test emergency plans to be prepared for environmental, energy or safety events and limit their impact on employees, neighbours, the environment and property. We prioritize customer expectations for the quality of our products and processes.



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We engage in constructive dialogue with the public. We inform and train our employees to support awareness of quality, environmental protection and health thereby increasing their personal responsibility. Therefore, we consult and involve our employees in management processes.

We take on the obligation to prevent injuries and illnesses. We are committed to making our processes as environmentally friendly and resource efficient as possible adapting our behaviour to these processes.

We are committed to water management striving to continuously reduce water consumption. We have a responsible approach to hazardous substances clearly defined rules for handling chemicals. These principles serve to continuously improve our processes long-term increase our competitiveness.

Jozef Tanečka General Director SG SK February 6, 2024

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